DiveRSE

Supporting Equity, Diversity and Inclusion within the
Research Software Engineering Community

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EDI/DEI/JEDI in RSE (UK-based study)

► The RSE community is often perceived as diverse and inclusive. However, a recent study tells a different tale:

	UK RSEs	UK Academics	UK Software Developers	All UK Workers
Gender (female)	14	46	14	48
Ethnicity (BAME/Mixed)	5	15	21	12
Report disability	6	4	10	13

(See [1][2][3]. Numbers are reported percentages.)

References

1. N. P. Chue Hong, J. Cohen, C. Jay (2021) Understanding Equity, Diversity and Inclusion Challenges within the Research Software Community. In:Paszynski M., et al. (eds) Computational Science - ICCS 2021. ICCS 2021. LNCS, vol 12747. Springer, Cham. https://doi.org/10.1007/978-3-030-77980-1_30

2. N. Chue Hong, Does Research Software Engineering have a diversity issue? Blog post, SSI blog, https://www.software.ac.uk/blog/2021-07-01-does-research-software-engineering-have

3 N. Chue Hong, J. Cohen, C. Jay, Understanding Equity, Diversity and Inclusion Challenges Within the Research Software Community (slides), https://doi.org/10.6084/m9.figshare.14787858.v2

We are missing out!

- ...on brilliant people as part of our community!

- ...on talent and potential staff/colleagues/PhD students....!

- ...on different perspectives, experiences, skills and input!

Lorentz Centre Workshop "Vive la différence - research software engineers"

- ▶ April 2022, Research Software Alliance (ReSA)

- ▶ Organisers: Michelle Barker, Anna-Lena Lamprecht, Sean Goggins, Mozhgan Kabiri Chimeh

- ▶ How to use social processes and technology to improve EDI in RSE?

- ▶ Research Software communities outside of US and Europe

- ▶ Report currently being written

DiveRSE (Diverse RSE)

- ▶ International group with representatives of national RSE associations and other RSEs and RSE-related people

- ▶ Lead: Jeremy Cohen

- ▶ Organise talks, discussions, panels...

- ▶ Exchange ideas and experiences

- → Create a meeting point for EDI/DEI/JEDI activities related to RSE

Want to get involved?

- https://diverse-rse.github.io/
- Get in touch:
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